

Public Document Pack

MEETING:	Cabinet		
DATE: Wednesday 16 August 2023			
TIME:	10.00 am		
VENUE:	Council Chamber, Barnsley Town Hall		
PUBLIC	https://barnsley.public-		
WEB LINK: i.tv/core/portal/webcasts			

SUPPLEMENTARY AGENDA

Items for Decision/Recommendation to Council

Regeneration and Culture Spokesperson

10. Berneslai Homes Annual Performance Report 2022/23 (Cab.16.8.2023/10) (Pages 3 - 22)

To: Chair and Members of Cabinet:-

Councillors Houghton CBE (Chair), Cain, T. Cave, Franklin, Frost, Higginbottom, Howard, Makinson and Newing

Cabinet Support Members:

Councillors Bellamy, Bowser, Cherryholme, Moyes, Osborne, Peace and Sheard

Chair of Overview and Scrutiny Committee Chair of Audit Committee

Sarah Norman, Chief Executive

Wendy Popplewell, Executive Director Core Services

Carly Speechley, Executive Director Children's Services

Wendy Lowder, Executive Director Place Health and Adult Social Care for Barnsley

Matt O'Neill, Executive Director Growth and Sustainability

Julia Burrows, Executive Director Public Health and Communities

Neil Copley, Director of Finance (S151 Officer)

Sukdave Ghuman, Service Director Law and Governance (Monitoring Officer)

Michael Potter, Service Director Business Improvement, HR and Communications

Katie Rogers, Head of Communications and Marketing

Anna Marshall, Scrutiny Officer

Corporate Communications and Marketing

Please contact Sukdave Ghuman by email governance@barnsley.gov.uk

16 August 2023





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Pulse Pls Year End Overview - Council Pls



HEADLINES

We complied with 99.57% of our health and safety legal obligations.



HEADLINES

99.66% of appointments were kept which exceeds target of 99.1%.



HEADLINES

96.06% of rent was collected against a target of 97%. Void rent loss remains stable and below target.



GREAT PLACE

			YEAR END 21/22*	Q1	Q2	Q3	Q4	YEAR END 22/23*	TARGET 22/23	Bench mark	
Annual Annual Bi-Annual Indicator Indicator		83%		83.	.4%		83.4%	86% (±3)	80%	Safe and Secure (BH2) The percentage of tenants that are satisfied their home is safe and secure (STAR survey question).	
Safe and	Safe and Satisfaction Satisfaction Satisfaction Compliance	79%		79.	.5%		79.5%	82% (±3)		Keeping properties in good repair (BH4) Tenant satisfaction with landlord's repairs and maintenance service (STAR survey question).	
Secure Home Page	with Repairs	\sim	99.71%	99.71%	start and	ed at the d end of year	99.67%	99.67%	100%	100%	Keeping properties in good repair (BH6) Compliance with Decent Homes Standard.
Priority 1	Non-	Average re-	99.02%	99.76%	99.34%	99.55%	99.89%	99.51%	99.5%		Priority Repairs (BH5) Priority 1 Repairs - 24 hours percentage completed on time.
Repairs	Emergency Repairs	let days	8.83	9.11	10.00	9.29	10.48	9.71	9.0		Non-Emergency Reactive Repairs (BH7) Average length of time taken to complete non- emergency reactive repairs.
			31.02	27.85	31.16	29.82	30.19	30.19	25.00		Average re-let days (BH9a) Average time to re-let local authority housing (calendar days).
H&S Compliance	Average SAP Ratings	EPC C or Above	99.08%	99.26%	99.40%	99.48%	99.57%	99.57%	100%		Maintaining Building Safety (BH13) Compliance with health and safety obligations.
*Year end performance was assessed based on whether a target was achieved (denoted by			New	65.98	66.19	66.22	66.26	66.26	67		SAP Ratings (BH14a) Average SAP ratings across stock.
	rget was achieve ing) or missed (d		New	29%	30.31%	31.33%	34.76%	34.76%	35%		EPC Ratings (BH14b) Percentage of Properties with an EPC C or



GREAT PEOPLE



Proportion of Apprentices

^{*}Year end performance was assessed based on whether a target was achieved (denoted by green formatting) or missed (denoted by red formatting)



GREAT COMPANY





Void Rent Loss (BH9b)

Income lost due to void properties

Rent collection (BH10)

Rent collected as a proportion of rents owed on Housing Revenue Account dwellings.

Local Spend (BH12)

Spend funds locally supporting the Barnsley economy.

Management Fee (BH15)

Management Fee Efficiency target as part of annual Value For Money report.

^{*}Year end performance was assessed based on whether a target was achieved (denoted by green formatting) or missed (denoted by red formatting)



Exceptions

GREAT PLACE



Keeping properties in good repair

Compliance with Decent Homes Standard.



Non-Emergency Reactive

Repairs Average length of time taken to complete non-emergency reactive repairs.



Average re-let days Average time to re-let local authority housing (calendar days).



Maintaining Building Safety

Compliance with health and safety obligations.



SAP Ratings

Average SAP ratings across stock.



EPC Ratings

Percentage of Properties with an EPC C or above.

GREAT PEOPLE



Tenant Satisfaction

The percentage of all tenants satisfied with the overall service provided (STAR survey question).



Listening to Tenants

Percentage of tenants who feel that their views are listened to and acted upon (STAR survey question).

GREAT COMPANY



Rent collection

Rent collected as a proportion of rents owed on Housing Revenue Account dwellings.



Barnsley Pound

Spend funds locally supporting the Barnsley economy.



Berneslai Homes Annual Business Action Plan – Update report 22/23.

Corporate	& Departmental Prio	EMT Corporate		
	Priority	Key Milestone Actions	Date	
	Value for Money and Efficiencies	Considering embedding VFM and reviewing how we can be more efficient	Dec 2022	Part of finance/Team Brief discussion with all managers May 2022, further work during year carried out on this. Complete and ongoing.
	Pandemic to Endemic	Developing and considering service delivery and working practices	May 2022	Session held with EMT and SMT in April 2022 and ongoing review. Complete and ongoing.
	Structures for Delivery	Review most effective structures for delivery of priorities	May 2022	Review of structures across the organisation undertaken, including full consultations, ringfenced recruitment etc. New structures effective from 1.4.23. Further specific reviews on Administration and Performance Services commenced and Community Buildings to take place 23/24. Complete and ongoing reviews.

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	Barnsley 2030 objective	Priority	Strategic Ambition	Key Milestone Actions	Date	Update
	Healthy Barnsley	Working with the council to embed the new governance/ compliance arrangements between the council and Berneslai Homes	Hearing customers	Key protocols agreed New structure aligned to customer charter	Qtr 1 22/23	New structure in place from April 2022 – Complete Session 28/3/23 with involved customers to review model further in light of regulatory direction.
	Barnsley 2030 objective	Priority	Strategic Ambition	Key Milestone Actions	Date	Update
ס	Customer and Es	state Services -	- Dave Fuller	1		
_	Healthy Barnsley	Implement new Lettings Policy	Growth of Homes and Services Technology and Innovation	 Consultation on draft policy Cabinet / Full Council Approval Agree implementation plan Go Live Review impact of changes 	 Summer 2022 Autumn 2022 Autumn 2022 April 2023 Q4 2023/24 	Review Board established and met 3 weekly from Feb 2022. EIA completed integral to review. Procured HQN to give final views on policy in a critical friend role. 12-8-22 – Draft policy with Review Board final amends 12-8-22 Consultation Plan and implementation plan drafter 12-8-22 Agreed BMBC approval routes Policy approved at Cabinet Feb 23. Full council approval received March 23 and finalisation of delivery plan with revised implementation date of December 2023. Restricted comms until after Purdah. Final implementation included in 23/24 Annual Business Action Plan approved by BMBC and Board.

	Barnsley 2030 objective	Priority	Strategic Ambition	Key Milestone Actions	Date	Update
	Healthy Barnsley	Modernisation of Services	Technology and Innovation Keeping	Implementation of Income Services Improvement Plan	• Throughout 2022/23	Income Service Improvement Plan underway. Update to CS committee May 2022 & SMT July 2022 and Jan 23. Complete
			Tenants Safe	Go live with NEC Account Analytics	• Q2 2022/23	May 22 Procurement completed. Soft launch May 23 with staff training and will be embedded through 23/24.
Page 12				Review impact of changes to Income Services (including tenancy sustainment, VFM and collection rates)	• Q4 2022/23	Milestone delayed given impact of Cost of Living Crisis, and restructure of team. Update report to EMT scheduled for May 23
				Review Roles and Functions of Housing Management Teams	• Q2 2022/23	HouseMark commissioned to assist with review – final report received (April 22) Service modernisation action plan developed, signed off by EMT July 2022; update to SMT September 2022. 24/1/23 – on track - HMT modernisation plan in place and new structures 'Neighbourhoods' implemented 1/4/23 Complete

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Barnsley 2030 objective	Priority	Strategic Ambition	Key Milestone Actions	Date	Update
Healthy Barnsley	Compliance with regulatory requirements	Hearing Customers	 Undertake self-assessment against new Consumer standards Develop a new range of tenant satisfaction measures to reflect the new regulatory standard 	TBC (dependent on legislative timescale)	Response sent to regulator on draft TSMs All satisfaction measures in 2022 STAR Self-assessment report to CSC on draft measures July/22 – session with Board on changes to regulation Jul/Aug – sessions with leadership forum and teams on "regulation ready" 12-8-22 – TVP completed initial tenant led assessment and produced question set. Meetings to be set up with service leads Sept Nov 22 – report to CSC with Service leads highlighting strengths and action against each TSM TSM framework established Internal Audit review by April 23.
Healthy Barnsley	Compliance with Consumer standards	Hearing Customers	Undertake HouseMark Complaints Accreditation assessment	• Q4 2022/23	Contact made with HouseMark 13/4/22. Accreditation commenced Feb 23 for completion May 23
Learning Barnsley	Employment & Training for residents	Employmen t & Training	Deliver ESF Achieve Scheme – 360 people	• 2021 - 24	'Achieve' project on track, delivering against key milestones and outcome requirements. 12/4/22 CRF project and deliverables agreed; contract signed. Delivery commenced18/3/22. NB Need to consider longer term funding if this workstream is to be maintained.

	Barnsley 2030 objective	Priority	Strategic Ambition	Key Milestone Actions	Date	Final implementation included in 23/24 Annual Business Action Plan approved by BMBC and Board. Update
Page	Growing Barnsley	Support BMBC in the delivery of its Homelessness Prevention Strategy which may include core and cluster, additional Temporary Accommodation	Growth of Homes and Services	Increase provision of Temporary Accommodation by 5 units providing flexible model to include accommodation for male victims of DV and LGBTQ+ victims.	• April 2022	Aug -22 Request made by BMBC for 5 additional units. 26 units currently being used as TA and joint working continuing to achieve 30 during 2023. No requests from BMBC re DV or LGBTQ+ Complete
14	Sustainable Barnsley	Responding to the Social Housing White Paper	Hearing customer	 Agree action plan based on TPAS assessment of Customer Engagement Develop new proposed Tenant Satisfaction Measures (subject to RSH timelines) Develop and implement Customer Insight Strategy and Plan Review customer experience offer in light of new consumer standards inc. services provided directly by BMBC 	Q1 2022/23Q3 2022/23	TPAS Report received mid-March 2022. CSC report with action plan May 2022. Internal Audit Review March/April 23 Complete May 22 Consultant appointed to assist with customer insight May 2022 Aug 22 Draft report received HQN still awaiting final version Oct 22 – report shared EMT/SMT Commenced action planning Jan 23 Assessment of system (in house and external) to extend insight opportunities (SB/DF/CB March 23) Commenced review of customer profile data. Target completion June 23

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						Session with involved tenants 28/3. Final implementation included in 23/24 Annual Business Action Plan approved by BMBC and Board.
	Barnsley 2030 objective	Priority	Strategic Ambition	Key Milestone Actions	Date	Update
	Corporate Servi	ces – Kulvinde	er Sihota		•	
	Learning Barnsley	Complete the delivery of 30 Kickstart placements	Employment and Training	Recruitment completedPlacements completed	March 22March 23	Scheme numbers met – placements fully supported to obtain more permanent employment - Final placements will finish end of March 23 and evaluation report to be submitted to EMT April 23. Complete
Page 15	Growing Barnsley	Implement the NEC Housing Repairs Modules & Advanced Dynamic Resource Scheduling	Technology and innovation	Phase 1 completed	April 23	April 22 - Programme extension agreed to April 2023. One consulting report received actions being planned re further support for the programme. Re-baselined Project Plan including BH, NEC and Advanced in place. Continuing to work with BMBC IT, NEC, Wates and business representatives on interfaces and design specifications. Project kick-off of C365 compliance management system completed. Current issue with connectivity between NEC system and DRS. Daily calls being held to help resolve. Change management strategy to be implemented and will become a keep focus of activity.

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Barnsley 2030	Priority	Strategic	Key Milestone Actions	Date	Configuration of data warehouse and dashboards underway. Carried over to 23/24 plan as extension to go live date agreed. Update
objective	Thomey	Ambition	Rey Wilestone Actions	Date	Opulate
Learning	Deliver the Digital	Technology and	39 Tenants trained & supported with free kit & internet where	March 23	Commenced and progressing on to phase 2. 12 learners complete. Issues
Barnsley	Inclusion Pilot	Innovation	required		around 12-month contract delayed progress. Potential issue with the CRF funding. 13/4/22 Aug - Programme adapted with permission from CRM. Complete and celebration event held Sept 23 at Wortley Hall
Learning	Equality, Diversity &	Employment and Training	Ongoing delivery of action plan	 Commenced April 22 with 	Substantial progress made on Year 1 actions and continuing. Year 2 actions
Learning Barnsley	Inclusion Strategy and commence delivery of Action plan			annual action plans. 3-year strategy 2022 - 2025	identified and to commence. Ongoing delivery up to 2025.

	Barnsley 2030 objective	Priority	Strategic Ambition	Key Milestone Actions	Date	Update				
l	Property Services Directorate – Arturo Gulla									
	Sustainable Barnsley	Zero carbon Sustainability Strategy	Zero Carbon reduction	 Procure Savills through consortium framework Data sharing Analysing data and business planning Accuracy of data tested Board workshop Implement robust strategy 	 Nov 21 Nov 21 Jan 22 Mar 22 June 22 July 22 	Completed - Savills reported back of March. On target to achieve milestone targets. Completed - Session held with BMBC colleagues Completed - Board session May 2022 Completed - Sustainability Strategy in development Completed - Sustainability Strategy				
Page 17	Sustainable Barnsley	Install renewable technology	Zero carbon reduction	ASHP/solar battery storage – 75 installed by Age UK	• Dec 22	completed (May 22) - Construction Services installed all batteries to homes.				
	Healthy Barnsley	Sprinkler Installation to High-rise Buildings and commence installation at independent living schemes	Keeping tenants safe	 Procure contractors Contract award Commence on site Complete works Four Independent living schemes 	Oct 21Mar 21May 22Mar 23Mar 23	Complete – Contract awarded to Harmony Fire on 1 st March 2022. Works Started on site on 23 rd May 2022 & completed by April 2023				

	Barnsley 2030 objective	Priority	Strategic Ambition	Key Milestone Actions	Date	Update
	Healthy Barnsley	Meeting electrical compliance	Keeping tenants safe	Implement electrical 5-year testing programme	By Mar 23	Complete 169 properties were non-Compliant to a 10yr Position as of Feb 2023 due to access. Works are ongoing exploring other enforcement options. 5-year programme has already been implemented. 2603 properties were non-compliant to 5yr Position as of Feb 2023. There have been resourcing issues with delivery partners that are being addressed.
Page	Healthy Barnsley	Restructure DOPs team	Keeping tenants safe		• May 22	Restructure review undertaken on Property Services and all changes implemented from April 2023. Complete
18	Healthy Barnsley	Implement C365 Compliance Software	Keeping tenants safe	 Business Case Approved Procure Contract including DPIA & ISCA Contract Start Date Implementation (90 days) Integration with NEC 	Nov 21Mar 22Apr 22Jul 22Apr 23	Complete Complete Complete Complete Ongoing in line with NEC Project NEC Project Delayed New implementation date TBC – linked to repairs project implementation date. To be completed during 23/24 attached this action to new Action Plan for 23/24 due to unforeseen delay on implementation.

Barnsley 2030 objective	Priority	Strategic Ambition	Key Milestone Actions	Date	Update
Healthy Barnsley Sustainable	Meet Building Safety requirements	Keeping tenants safe	 Commence safety cases for high rise buildings Complete Documentation Gap Analysis & workshops with Pennington Choices Fire & Building Safety Internal (BMBC) Audit providing assurances against imminent Legislation implementation Completion of Safety Cases Attain Building Certification 	March 2023Mar 23Apr 22October 2023TBC	Pennington Choices commissioned in March 2023 Will be completed by March 2023 Complete – Positive Assurance Obtained Will be complete and ready to submit by October 2023 Await Building Safety Regulator dates – actions agreed 22/23 are complete. Carried over final actions for completion of safety cases and certificates to take place 23/24.
Sustainable Barnsley	20% stock condition surveys 20% EPC surveys	Keeping tenants safe	 Sign off design template Approve delivery mechanism Int/Ext Begin Surveys Survey validation 	 Dec 21 Feb 22 Apr 22 Jul 22 Apr 22 Jul 22 	SCS structure design completed, and delivery mechanism agreed. BHS schemes via contract partners and separate programme to achieve 20% per annum through external contractor - Pennington's. Programme commenced May 22 Update – Dec 22 agreed to accelerate programme to full 100% position by April 2024 EPC delivery mechanism agreed. BHS schemes via contract partners and separate programme to achieve 20% per annum through external contractor – Pennington's. Programme commenced May 22. Update – Dec 22 agreed to accelerate programme to full 100% position by April 2024

Barnsley 2030 objective	Priority	Strategic Ambition	Key Milestone Actions	Date	Update
Construction S	ervices				
Growing Barnsley	Adoption of Dynamic scheduling	Technology and Innovation	Training of Managers and Craft	• (October 2023)	April 22 - Repairs IT Project delayed with Go-Live now April 2023. (Dates in brackets are new revised dates)
			Review efficiency gains and resourcing levels	• (April 2024)	Moved to 23/24 Annual Business Action Plan, delay in implementation of phase 1.
		Hearing tenants	 Review alternate shift patterns to meet customer expectations\service needs 	• (June 2024)	
Page		Zero carbon	Reduce business mileage	• (June 2024)	
Growing Barnsley	Expansion of Adaptations works	Growth	Expand CS adaptation work	• Q1 2022	Aug 22 -Work extended after initial trial period, SLA in place with BMBC. Complete
Growing Barnsley	PAS 2030 accreditation	Zero carbon	Retrofit work	Due by March 2023, subject to availability of assessor	Aug 22 -Initial meeting with assessor has taken place. Work ongoing on the documentation. Jan 23 Pilot scheme on BHS Barnsley West carrying out Pas 2030 measures to contribute to our accreditation. Looking to appoint Retrofit Manager as part of gaining accreditation.

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Learning Barnsley	Meeting PRIP Social Value targets	Employmen t & Training	•	Meet outcomes of PRIP contracts on social value	quarter	Aug 22 -On target to meet outcomes. Half year report due in September As per BMBC requirement figures now inputted via social value engine report due year end. Complete in 22/23.
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